

AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 1999, were as follows: Average increases of 18 cents (2.6 percent) for Level 1 and 33 cents (3.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	419	6.84	11.50	6.00
CASHIER-CHECKER	782	6.50	10.00	5.15
CUSTOMER SERVICE ASST	48	6.84	9.00	6.25
OFFICE CASHIER	50	7.76	9.25	6.25
TELLER	927	8.01	9.77	6.81
DATA ENTRY CLERK	14	7.70	8.63	7.50
ACCOUNTING CLERK	26	8.07	9.75	6.00
RECREATION ATTENDANT	32	6.49	7.00	6.00
DESK CLERK	275	7.15	9.75	6.03
NF - 2				
STORE DETECTIVE	46	7.41	9.65	5.65
PAYROLL CLERK	21	9.95	11.60	8.00
SECRETARY	153	8.87	12.00	6.12
DATA ENTRY SPECIALIST	64	9.00	12.64	6.00
ACCOUNTING TECHNICIAN	298	9.77	12.64	6.00
NF - 3				
DEPARTMENT MANAGER	175	10.38	13.00	6.36
EXECUTIVE SECRETARY	55	11.77	17.38	9.01
BOOKKEEPER	18	12.02	15.14	8.50

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
ORDER DATE : March 12, 1999
SURVEY : #014/013-23